

## Slavery and Human Trafficking Statement

### Introduction

Modern slavery encompasses slavery, servitude, human trafficking and forced labour and remains a hidden blight on our global society. We all have a responsibility to be alert to the risks, however small, in our business and in our supply chains.

### Our business

288 Group is a mail order business with its head office in the UK and our goods are despatched from the UK. We also operate a UK nationwide babysitting service. Our suppliers of collectables and related components are mostly in the UK and Europe and some are overseas.

### Our Policy on Slavery and Human Trafficking

We are committed to acting ethically and with integrity in all our business relationships and taking reasonable steps to ensure slavery and human trafficking is not taking place in any part of our business or anywhere in our supply chains.

### Due Diligence Processes for Slavery and Human Trafficking

As part of our aim to identify and mitigate risk across our business and our supply chains, we encourage our employees and suppliers to:

- Identify inappropriate employment practices
- Identify and assess other potential risk areas
- Mitigate the risk of slavery and human trafficking occurring
- Monitor potential risk areas
- Protect whistleblowers

### Supplier adherence to our values and ethics

We have a zero tolerance to slavery and human trafficking. We expect all those in our supply chain and contractors to comply with our values. We maintain a preferred suppliers list and carry out due diligence including onsite visits for our preferred suppliers.

### Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our business and our supply chains, we provide relevant training to our employees.

This statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 and constitutes our modern slavery and human trafficking statement.

Stephen Allen  
Chairman  
288 Group Ltd

14 February 2019